GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Servants - B.C.Welfare Department – Disciplinary proceedings initiated against Sri K.Lakshmi Narayana, the then ABCWO, Adoni, Kurnool District - Written Statement of Defence received – Imposed a penalty of stoppage of one Annual grade increment for one year without cumulative effect - Appeal petition – examined and allowed – Set a side the penalty –Orders- Issued.

==========

BACKWARD CLASSES WELFARE (D) DEPARTMENT

G.O.Rt.No.48 **Dated:12-03-2024**

Read the following:

1. Progs.Rc.No.A4/14/2023, dt:04.02.2023 of the Collector & District Magistrate (BCW Wing), Kurnool.
2. Written statement of defense of Sri K.Lakshmi Narayana, the then ABCWO, Dated:06.02.2023.
3. Progs.Rc.No.G/485/2023, dt:31.03.2023 of the Director of BC Welfare, AP.
4. Procgs.Rc.No.A5/1612023, dt.04.08.2023 of the Collector & Dist., Magistrate, Kurnool.
5. Progs.Rc.No.G/485/2023, dt:03.11.2023 of the Director of BC Welfare, AP.
6. Appeal petition of Sri K.Lakshmi Narayana, ABCWO, dt.08.11.2023.
7. Memo.No. BCW01- GEN0APCB(MISC)/92/2023-D, Dt:15.11.2023.
8. From the Director of BC Welfare, Lr.Rc.No.G/485/2023, dt.16.02.2024.

*****

ORDER:-

In the reference 1st read above, Consequent on committed certain irregularities and violation of legitimate duties by Sri K.Lakshmi Narayana, the then ABCWO, Adoni, Kurnool District, the Collector and District Magistrate, Kurnool has initiated disciplinary action by way of issue article of charges against Sri K.Lakshmi Narayana, under APCS (CCA) Rules 1991. In reply, the Charged Officer has submitted the written statement of defense against the article of charges. Wherein he has requested to forgive his first mistake and never repeated such mistakes in future, vide reference 2nd read above. The action of the District Collector, Kurnool in framing of Article of Charges was ratified by the Director of BC Welfare, AP, vide reference 3rd read above.

2. Since the above the Charged Officer in his explanation against the Article of Charges, has accepted and requested to forgive his first mistake and never repeated such mistakes in future. Therefore the Dist. Collector and Magistrate, Kurnool, basing on the gravity of the Article of Charges, has imposed a punishment of stoppage of One (1) Annual Grade Increment without cumulative effect against Sri K.Lakshmi Narayana, ABCWO, under the Rule 9(iv) of APCS (CC&A) Rules, 1991, vide reference 4th read above; and same was ratified by the Director of BC Welfare, AP, vide reference 5th read above.

3. Aggrieved by the above punishment, the above charged officer, in the reference 6th read above, has filed a appeal petition before the Government and prayed the Appellate Authority (i.e., Govt.) to cancel the punishment orders issued by the District Collector, Kurnool and drop penal action and make him free from inflictment of punishment. Accordingly, the Director of BC Welfare was requested to furnish his specific remarks on the appeal petition of Sri K.Lakshmi Narayana, ABCWO to Government, vide reference 7th read above. In reply, the Director of BC Welfare, AP, vide reference 8th read above, has submitted his remarks on appeal petition filed by the charged officer above.

(P.T.O)

4. Government, after careful examination of the matter and allowed the appeal of Sri K.Lakshmi Narayana, ABCWO, presently working at Dharmavaram and hereby set a side the penalty issued by the Collector & Dist., Magistrate, Kurnool vide Reference 4th read above and exonerate him from charges framed.

5. The Director of BC Welfare shall take further necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
Sri K.Lakshmi Narayana, ABCWO, presently working at Dharmavaram
(through the Director of BC Welfare, A.P., Vijayawada).
The Director of BC Welfare, A.P., Vijayawada.
Copy to:
The Dist. Collector and Magistrate, Kurnool.
OSD to Hon'ble Minister for BC Welfare.
Sc.

//FORWARDED:: BY ORDER//

J. Seetharama
SECTION OFFICER